

Poland

**WORK PERMIT
RESIDENCE PROGRAM**



ABOUT POLAND

Poland's high-income economy is the sixth largest in the European Union and historically one of the fastest growing. After economic liberalization in the 1990s, the country's gross domestic product (GDP) expanded at roughly 3% each year. It offers investors a diversified economy, a skilled workforce and fair corporate taxation.

The latest issue of The Economist, in fact, asserts that Poland has had its best 25 years in half a millennium, citing its relatively quick market - oriented recovery, decrease in public spending and insistence on keeping its native currency, the flexible zloty, while adopting to the euro. For these reasons and more, Poland was the only country in the EU - of which it's been a member since 2004 - to dodge the recession that struck Europe in the late 2000s.

Mahandru Associates has been a beneficiary of this robust economy for a while by setting its Baltic representative office in Poland and will be in pole position to assist Professionals of different origin in accessing the respective labor market along with the associated legal and residency matters.

CAPITAL	WARSAW
DIALING CODE:	+48
MEMBERSHIPS	MEMBER EU AND EAA
POPULATION	40 Million
OFFICIAL LANGUAGE	POLISH
CURRENCY	EURO / POLISH ZLOTY
ECONOMY	GDP PER CAPITA OF \$15,000 <small>ONLY EU UNION EXPERIENCED NEGATIVE GDP DURING THE FINANCIAL CRISIS AT 2008</small>
TOURISM	16TH MOST VISITED COUNTRY <small>AHEAD OF SINGAPORE, JAPAN, NETHERLANDS & CANADA.</small>
NATIONALITY:	10 th POWERFUL PASSPORT
VISA FREE ACCESS	150 COUNTRIES

INCLUDING EU, UK, UNITED STATES, CANADA & AUSTRALIA



SERVICE AGREEMENT



The client signs a service agreement with Mahandru Associates Dubai for the complete set of services provided.
Initial payment of the program will be credited

PREPARATION OF DOCUMENTS



- Previous employment records will be collected (if applicable)
- Appropriate job offers will be prospected
- The legal and public relation team will be mobilized and ready for your arrival.
- Assistance in the application of a travel visa will be provided

FIRST TRAVEL TO POLAND



- Second set of payment will be credited
- Meet and greet with the legal team
- Signing all the required work related documents

WHILE IN POLAND



- Application for residency permit
- Accusation of a residency address
- Granting a Power of attorney to your legal team for subsequent follow up
- Completion of the travel

SECOND TRAVEL TO POLAND



- Last set of payment will be credited
- Residency card collection
- Employment registration and Initiation of Tax Services.

2 WEEK

3-4 WEEK

2-3 Working days

20-24 WEEK



WORK PERMIT RESIDENCY: REQUIREMENTS

There following set of requirements can be taken as a guideline for Applying for a work permit in Poland:

- Legal employment age of 18 and above
- Any nationality who has all the legal identity documents from the country of origin or residence
- Having own source of income through employment or small business
- Capable of basic level of communication in English (international standardized test are not required)
- Previous work experience in a chosen field is an advantage; but not a requirement
- Willing and Capable to travel to Poland for application submission
- Clean criminal record in the country of origin/residence



First Year
€15,000+ €3,000

Second & Third Year
€4,000/Year

EMPLOYMENT SERVICES
NOTARY TRANSLATION
PROSPECTING THE EMPLOYMENT OPPORTUNITIES
ADVERTISING JOB POSITIONS
LABOR MARKET TEST SUBMISSION
ACQUIRING THE PLACE OF RESIDENCE
EMPLOYMENT & SOCIAL SECURITY REGISTRATION / MANAGEMENT

LEGAL REPRESENTATION & PLACE OF RESIDENCE
MONITORING AND INFORMING THE CLIENT ABOUT THE PROCESS
DESIGNATED TRANSLATOR AND LEGAL ASSISTANCE ON PERSONAL INTERVIEWS.

APPLICATION PREPARATION FOR SUBMISSION
PARTICIPATION IN THE PROCESS (BY POA)
ONE-ON-ONE PRO SERVICES

TAX AND SOCIAL SECURITY REGISTRATIONS.
BANK ACCOUNT OPENING.
COMPLETE ASSISTANCE IN ANY AND ALL PROCEDURES.

MAHANDRU ASSOCIATES MANAGEMENT SERVICES
PROVISION OF SECURE AND CONVENIENT PAYMENT MECHANISM IN UAE.
A DESIGNATED RELATIONSHIP MANAGER THROUGHOUT THE PROCEDURE.

(Complimentary)
LEGAL CONSULTATION AND REPRESENTATION
STATE FEES

RESIDENCY ADDRESS

(Complimentary)
LEGAL REPRESENTATION

TAXES AND SOCIAL SECURITY

(Complimentary)
MAHANDRU ASSOCIATES MANAGEMENT FEES





SUMMARY

- The Work Permit Residency will be issued up to the period of 3 years with a possibility of extension for another 3 years.
- Children under the age of 18 can be sponsored as dependent by the primary applicant after obtaining the residency permit
- Application submission procedures will be scheduled and take a maximum of 2-3 working days.
- The government authorities might have the option to call the applicant for a physical interview in between the application procedure which may require a third travel to Poland.
- Immediately after the collection of the residency card the applicant should be ready to register for employment and paying the expected personal income taxes to avoid cancellation of employment
- As a resident of Poland, the permit holder will be entitled for all the social benefits like free education and medical care.
- The residency card will allow the holder to travel and stay in any of the Schengen states for a period of 6 months.
- The permit holder will be entitled to apply for a permanent EU card and Polish citizenship after a period of 5 years.
- Once a residency permit is acquired, the permit holder will have the right to prospect alternative labor markets in the entire Schengen area for better opportunities - if required.





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